

ST. JOSEPH'S COLLEGE OF LAW
#18, Residency Road, Bengaluru – 560025
Mid Term Examinations – November 2025

II LLB

Subject: Labour Law II

Max Marks: 10

Time: 1 Hr

Instructions:

1. Answer any one essay type questions from Part A and any one short note questions from Part B.
2. Essay type question carries 7 marks and the short note question carries 3 marks.

PART A

7 x 1 = 07

1. Discuss the salient features of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Or

2. Whether all the employees are entitled to gratuity under the Payment of Gratuity Act, 1972? Discuss with illustrations.

PART B

3 x 1 = 03

3. Write a note on the concept of 'equal pay for equal work.'

Or

4. Write a note on salient features of the Minimum Wages Act, 1948.