

Question Paper -1

Internal Assessment Examinations- March 2022

Subject: LABOUR LAW-II.

Max Marks: 10

Time : 1 Hr

Instructions:

1. Answer any one essay type question from Part A and any one short note question from Part B.
2. Essay type question carries 7 marks and the short note question carries 3 marks.

Part A

7x 1= 07

1. Explain the relation between living wage, fair wage and minimum wage. Do you think that we need a 'living wage' in society? Critically analyze with your views.
1. Do you think that the Equal Remuneration Act of 1976 is an effective piece of legislation to bridge the gender pay gap? Why is the pay gap such a problem? Elucidate with your own opinion.

Part B

3 x1=03

1. Is the Bonded Labour System (Abolition) Act of 1976 an effective solution to the problem of Bonded Labour, especially when various customs and traditions across India create conditions which are ripe for bonded labour to exist?
2. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has defined '*employee*' and '*workplace*' in a wide manner. What are the reasons for doing so? According to you, does it help achieve the purpose of the legislation?