ST. JOSEPH'S COLLEGE OF LAW

#18, Residency Road, Bengaluru - 560025

Internal Assessment Examinations - June / July 2023

Subject: Labour Law II

Class: III BA LLB A / III BA LLB B / III BCOM LLB / III BBA LLB

Max Marks: 10

Time: 1 Hr

Instructions:

- 1. Answer any one essay type questions from Part A and any one short note questions from Part B.
- 2. Essay type question carries 7 marks and the short note question carries 3 marks.

PART A

 $7 \times 1 = 7$

1. Discuss the salient features of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

OR

2. Explain the concept of Bonus. How can it be calculated?

PART B

 $3 \times 1 = 3$

1.Bonded Labour

OR

2.Discuss the provisions related to payment of gratuity under the Payment of Gratuity Act, 1972.